



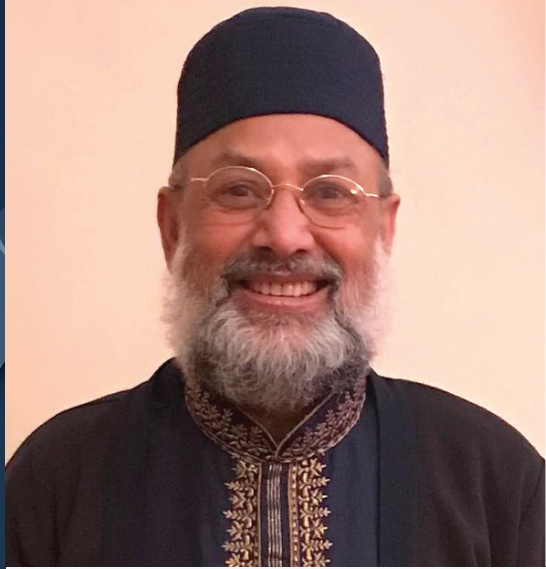
2019-2021

www.mcasite.org

“

O you who believe, respond to Allah and His Messenger, when he calls you to that which will give you life, and know that Allah comes in between a person and his heart. And verily to Him you shall be gathered. - (08.24)

”



Musleh Faradhi Central President

2019-2021: Back to future

Introduction

All praise be to Allah, the most Gracious and most Merciful.

We started the session, relying on Allah, with a vast responsibility entrusted to us by the members to eradicate the indiscipline suffered by the organisation at the end of the last session. On top of our regular activities and the covid-19 pandemic, this additional responsibility put an enormous burden on the leadership and generated an unprecedented work load. Alhamdulillah., we have been able to address the issues brought to us, executed the plans we started with and additional plans that had to be taken demanded by changing situations, with the help of Allah and the support of all the brothers and sisters who were loyal to the leadership sincerely. May Allah accept from us the good we have done, forgive us for the mistakes we have made and reward us in this world and in the hereafter.

Priorities for the session

We set our first priority to positively tackle the indiscipline in the organisation. Hence our priority was achieving organisational harmony, unity, and brotherhood through tarbiyah and suhbah.

We embarked with an open heart and tried to accommodate everyone. We kept everyone in their respective departments, although the norm is to make changes. Despite the constitutional right of appointment, leadership at all levels were chosen through election. Due to Covid-19, restrictions were imposed on travelling, so we made extensive online communication. The attendance of the workforce manifested it in meetings/conferences and their response to the call of the leadership clearly shows that the organisation is more united, and brotherhood is stronger than before. As an examples, it can be stated that in the organisation's history, we have never called so many central and regional conferences where the members attended sincerely and supported the leadership. Within two weeks of our call, about £50K was donated by the members for covid-19, and our collection for Gaza of £90k was double our initial target.

Our second priority was building on past experiences by learning from our history and utilising our past leaders.

The leadership thoroughly benefitted from past leaders and ex-CPs. The workforce needed to learn from the past while looking to the future. A rootless group is never beneficial for a community. We have shown full respect to our elders and asked when we needed help. They came forward with an open heart and helped us with advice, taking our tarbiyah sessions, and visiting our regions. The involvement of

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our Murabbis boosted the confidence of our workforce. We have taken up projects to preserve our history and plan to celebrate thirty years of our achievements. I recommend that these two projects are completed next session inshaAllah.

Our third priority was to create an environment where everyone feels safe, valued, and contributes happily.

We have created an environment of top-down respect. The organisation faced unparalleled indiscipline in this session. However, the leadership exercised tremendous patience and restraint and followed a path of forgiveness and tarbiyah to increase members' ethical standards. We hoped that they would follow a path of correction and work happily for the organisation. We have built trust with middle tier leadership through communication, consultation, and support mechanism. We recognised the potential and contribution of the workforce and utilised them. However, this will need more work in future.

Our fourth priority was to institutionalise the process of consultation.

A gap between the decision-makers and the executors is often talked about and therefore we have institutionalised the consultation process. We have consulted the middle tier leadership in major issues before bringing issues to the Shoora council. We have abandoned the mindset of 'presidents know it all and is responsible for making decisions, while and the consultative body is merely for giving opinions

which the president may accept or reject'. Instead, we have created a culture where the president's opinion is considered the opinion of a Shoora member in the discussion, but decisions are to be made on the majority's opinion. We exercised this in all our Shoora meetings, regional president meetings, restructuring the regions, initiating English Wing, and amending the constitution. We instructed all levels of committees to follow the system of Shoora and educate the workforce to create a culture of consultation and accept majority decisions happily. This process should continue in future inshaAllah.

Our fifth priority was to bring a paradigm shift from person to the system.

We have invested a lot of the leadership's time on developing policies and procedures to achieve this priority. We have restructured central activities by creating departments, teams, and committees. The Job Description of all prominent responsible persons was updated to work autonomously, consulting members under them and decide rather than wait for instruction from the centre. We have instructed the leadership at different levels to identify systemic failure rather than that of individuals and to follow the constitution, policies, and procedures. We have encouraged local organisations to develop policies, procedures, and systems in line with central. We have updated the Muhasaba policy and the Code of Conduct policy for members and developed new policies including Disciplinary Policy, Social Media Policy, Grievance Policy and Election Procedures.

Our sixth priority was decentralisation and empowerment of middle-tier leadership.

To achieve this, we had to amend the constitution to remove anomalies between the regions and branches. We have given Departmental Secretaries and Regional Presidents full responsibility for running their affairs and gave them freedom as much as the constitution allows. We have empowered the Departmental Secretaries to work directly with regions. Departmental Secretaries and Regional Presidents took on more responsibilities. Departments produced their plan, presented it to the Shoora for approval, disseminated it to the regions, monitored the work on the ground and gave feedback and presented the report directly to the Shoora and members conference.

Our seventh priority was to agree on a public image for MCA and plan to achieve it.

We decided to take expert opinion, consult with senior leaders of other organisations and the workforce to agree on an image and to plan to achieve it by educating the workforce. We held a TC and decided on a strapline for MCA as "MCA is a broad-based community and Dawah organisation". We created an editorial board so that all our written materials reflect our expected image. However, this work could not be completed, mainly because of Covid-19 and other organisational priorities.

We have built trust with middle tier leadership through communication, consultation, and support mechanism. We recognised the potential and contribution of the workforce and utilised them.

Major activities led from the centre

■ The focus of all our presentations and communications was to remind our fundamental values: the satisfaction of Allah almighty, salvation in the hereafter and to bring back brotherhood by establishing strong discipline based on Quran and Sunnah.

■ Implementing the recommendations of the Investigation Committee.

■ Structuring regions in line with the geographical boundaries of the country and redistributing the workforce.

■ Establishment of English Wing after extensive consultation and research.

■ Repayment of bank loans and making the organisation debt-free.

■ Collecting £150K in fundraising month and £50K for Al-Qur'an Project.

■ Making the Charity Commission satisfied after receiving an inquiry following the complaint of a anonymous complainer.

■ Registration of MCA with the Company's House.

■ Dealing with ongoing litigation.

■ Dealing with Social media attacks.

■ Planning and implementing activities in response to Covid-19 pandemic, including fundraising.

■ The digitalisation of MCA and shifting activities to online – almost from Zero to fully functional.

■ Updating the election system by amending the constitution and developing robust election procedures.

■ Ramadan activities - online speeches every day to cater for a broader audience.

■ Reorganisation of office by installing updated IT system, employing office executive, and separating finance from the office.

■ Defending MCA against attack perpetrated for its involvement with East London Mosque.

Departments also made a considerable effort to continue our great work. Dawah department, including Non-Muslim Dawah and Islam Awareness Project (IAP), organised Dawah activities with more attendance, the Organising department carried out organisational monitoring with outstanding professionalism, Tarbiyah department added a new dimension to our training system, Social Welfare and Justice department produced essential documents to create an impact and the Digital Transformation department came up with a detailed plan to make the organisation more efficient to meet the needs of time.

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Conclusion

With only four persons in the Central Exco for the large part of the session, it was only possible to organise so many activities by the help of Allah and generous support of our brothers and sisters.

Alhamdulillah, we have had tremendous support from the Murabbis, the leaders and the workforce for all the initiatives we have undertaken. Brothers and sisters rendered their generous support sincerely. Our experience suggests that if sufficient guidance can be provided from the top, MCA is capable of creating a major impact. However, this will require paid staff who can free the leadership to lead in the field and all background work provided by the employees. We will need a change of mindset to achieve that which is that it will be an honour to work for dawah for a living.

The levels of our workforce are varied. We must find ways of catering for different categories of our workforce. We have many policies and procedures developed over the years that need updating, and the workforce needs educating. Success in this area will bring professionalism, smooth management, and discipline. We have started translating in Bangla for the first generation. The brothers and sisters involved gave lots of time. However, volumes of work require external help that needs finance.

Most of our brothers and sisters are sincere and honest, and if we can provide appropriate tarbiyah, we can make quick progress inshaAllah. Our tarbiyah system, materials, and delivery has improved, but they need more attention. We must allocate more resources to tarbiyah. While our

The demand of the time is for the leadership to have more professional skills and spiritual qualities. We need to bring the potential youth forward step by step with proper tarbiyah and knowledge and tazkiyah. We should look for both taqwa and competence.

expansion is slow, we must concentrate on the quality of the sound tarbiyah system.

We still have a small number of members spreading negativity directly and indirectly through personal contacts and social media, which makes some members confused and weary. We must tackle this structurally and through tarbiyah. We may have to look at the central structure. We have decided to increase the number of Shoora members and create a Management Council in addition to Central Exco. The new structure will need lots of background work to support each other rather than create obstacles.

We have to look out for potential leaders who are mature, humble, and capable of engaging the diverse workforce. They need to understand the nature of our work, the context we are in, have a vision for the future, and their ornament is taqwa.

Looking ahead

Organisational Management

The demand of the time is for the leadership to have more professional skills and spiritual qualities. We need to bring the potential youth forward step by step with proper tarbiyah and knowledge and tazkiyah. We should look for both taqwa and competence. However, while competence may be compromised, but taqwa can never be sacrificed.

Communication is a big challenge for the leadership to deal especially with our diverse workforce comprising:

1. First-generation men born abroad - well-educated or less educated
2. first-generation men - re-educated here and professional or not educated here
3. first-generation women - well educated back home, or less educated
4. first-generation women - re-educated here and professional
5. First-generation women - educated from back home or not so educated and who are home makers
6. The second-generation old and second-generation youth and educated at various levels
7. Those who continuously gain knowledge and those who do not.

There can be many more categories of people we deal with. Exposure, awareness, reflecting ability etc., make considerable

differences in perception, lifestyle, understating and vision. Future MCA leadership needs to be aware and equip themselves to deal with such diversity. We need policies and procedures and education as to how we deal with such variety and how to communicate. The leadership also needs to work with outside agencies extensively while keeping the spirit and culture of our Jamaah unaffected.

How do we utilise the tremendous potential of our sisters and the youth? Sisters' works are segregated at the Unit and Zone level. We are not yet sure how to bring them up. Do we bring a percentage to the regional exco, or do we create a separate exco for them? Do we bring them up to the central separately and create a separate Shoora? These need addressing.

English Wing and the future

We have created English Wing to cater for the youth and to work in the mainstream. Do we make all work in English and make Bangla Unit where necessary? Do we make a hybrid system that some regions are Bangla regions, and some are English? Do we create a separate Shoora for English Wing, or do we bring them to the Shoora applying positive discrimination? These are issues that need to be sorted immediately.

Muslim Issues

Unity of Muslims is among the objectives of our second work programme. We all know Muslims can achieve much more through unity. The attitude of our workforce is pro-unity, but we have not taken many initiatives to achieve it apart from supporting the MCB at the central level and some initiatives at the local level, such as the council of Mosque Tower Hamlets. We have to come forward to take part in common issues of Muslims. We must take the initiatives to tackle Islamophobia and collaborate with others. Building alliance is the key.

Issues of the Society

Poverty is a pandemic in our society. Covid-19 is here to stay for unforeseeable future. A growing number of people, including children, are increasingly coming below the poverty line. Criminal activities and social unrest are attributed to poverty. Prophet (saw) prayed to Allah, for his followers not to lose their faith because of poverty or excessive wealth. Global warming and environmental issues are real. The foreign policy of our country is unethical. We must take the initiatives to do our part to tackle these issues. Ignoring our positive role will not just harm the Muslims but to our country too.



Hamid Hossain Azad General Secretary

Introductory message

السلام عليكم ورحمة الله وبركاته,

Peace and blessings of Allah be with you.

All praises are belong to Allah with whose love and mercy enabled us to continue the journey of dawah and services to the community in a most uncertain and challenging time in our history. Peace and blessings be upon the Prophet Muhammad (pbuh), whose role model life has taught us how to keep steadfast and continue the journey to attain the pleasure of Allah in a challenging and painful environment. We are humbled for the fact despite all challenges, by the grace of Allah, we are in a position present this bi-annual report of activities for the session 2019-2021 before you.

Covid'19 pandemic affected the daily lives of the entire humanity. Like all other organisations and institutions, this unprecedented pandemic caused the most challenging environment for day-to-day activities of the organisation. Alongside the Covid pandemic, an unprecedented virus of indiscipline, within the organisation made our journey not only challenging but painful as well. These double viruses not only impacted our normal dawah, Jamah, tarbiyyah and community work but they posed a threat to the core values of trust and the unity of the organisation.

On one hand the complete lockdown was crippling our regular programmes, on the other hand a virus of indiscipline was contaminating the bricks of our brotherhood and unity. In the face of this twofold challenging situation, we had two options before us; either to surrender to the challenges and direct all manpower to hide at home or to take bold steps to overcome the challenges by adopting proactive and innovative approaches. Alhamdulillah, by the will of Allah we adopted the second option. The Shoorā Council took a bold strategic decision to find an alternative to continue our core dawah, jamaah, tarbiyyah, birr and adl works in the face of pandemic. At the same time to safeguard our manpower from the virus internal fitnah, which resulted in a rock-solid unity and boldest responses to the twin viruses of Covid and Fitnah. We put a halt on recruiting new Members and prioritised building brotherhood, consolidating organisation, ensuring transparency, developing policies and procedures, and establishing seamless communications between the central and grass-root organisations. Alhamdulillah this bold approach resulted in rock-solid unity and unprecedented positive energy among the manpower.

Alhamdulillah, with collective efforts and innovative approach our digital team has managed to train majority of our manpower to continue dawah, tarbiyyah and all regular activities through online platforms. Despite lockdown the number of our regular dawah activities and day to day programmes did not get reduced, rather participations in the programmes and number of new recruits have increased at encouraging pace. We managed to reach out to 248,196 people (both Muslim and

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We launched a fundraising campaign and alhamdulillah, within few weeks our brothers and sisters donated nearly £100,000 to help them. We formed partnership with Palestine Trauma Centre (PTC) to ensure the speedy and effective delivery of our assistance to the oppressed and deprived people in Palestine.

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Non-Muslim) with the message of Deen Al-Islam and also distributed 45,239 dawah materials in this most challenging time in history.

During the lockdown, instead of sitting at home, our regions and branches took special initiatives to provide much needed assistance and support to the vulnerable and helpless people to help in time of their need. Our brothers and sisters managed to help 10,828 vulnerable and needy people during the most crucial period of pandemic.

As a responsible dawah and community organisation we are always committed to helping humanity across the globe, as and when needed. After the heinous attack on Palestinian brothers and sisters, during the month of Ramadan 2021, MCA decided to stand beside the orphan and destitute children and needy families of Gaza. We launched a fundraising campaign and alhamdulillah, within few weeks our brothers and sisters donated nearly £100,000 to help them. We formed partnership with Palestine Trauma Centre (PTC) to ensure the speedy and effective delivery of our assistance to the oppressed and deprived people in Palestine.

We started our session with a vision of building a broad-based dawah and community organisation. As stated above, despite mountainous challenges and obstacles, we are pleased to note that, by the grace of Allah, MCA continued its work towards achieving its core objectives. The challenges have been defeated, our unity has been strengthened, our brotherhood and sisterhood have been renewed, our beloved organisation has been purified and it will continue its journey with added energy and dynamism to the next level, to ensure a brighter future for our generations to come. I am also pleased to note that this report is a testimony the fact that no challenge comes without an opportunity. No matter how big is the challenge is, if the leadership stays focused, the Shoora keeps united, the organs respond responsibly, the manpower demonstrate unity and the organisation keeps its utmost reliance on Almighty Allah, the mountain of challenges and obstacles are bound to be defeated and multiple doors of opportunities will be opened, biidhnillah.

To conclude, I would like to say a big thank you and jazakumullahu khairan to our CP, Shoora Council Members, Central Departments, Regional Presidents and their teams, all Members, Associate Members, Primary Members and well-wishers for their unprecedented supports through teamwork and sincere dedication to continue our positive work in such an unprecedented challenging time. May Allah accept all of our endeavours and good work, forgive us for any mistakes and shortcomings and enable us to continue staying on His chosen path, ameen. May He protect our beloved MCA and all of us from all sorts of harms of devil and its followers, thumma ameen.



Inward

As part of MCA's broad based Dawah objective, Alhamdulillah, our department has shown exceptional resilience in achieving Dawah objective. Despite covid-19 restriction our virtual Zoom Dawah initiative has reached many corners of the world and touched many hearts through personal and collective Dawah. Covid-19 also brought many opportunities for us to help and supports families and individuals in their most challenging of circumstances. Some of those initiatives were distribution of food, shopping & medicine, helping the needy and homeless, free tuition support for children, engaging with other overseas NGO's to help families in Bangladesh. In addition, our regular dawah work via online i.e. Dawah training, Tafsir, Dawah conference had tremendous feedback from the participants, in fact, in most of our initiative whole family was attended, which would not have been possible in an ordinary circumstances. Almost all our initiatives were primarily focusing on social ill's i.e. drug addiction, knife crime, Muslim boys and girls away from Islam etc.

Our recommendation for the upcoming in charges would be to adopt different medium of Dawah work i.e. Physical as well as online, Dawah website, Dawah studio, Dawah radio, Dawah bulletins monthly, quarterly, half yearly and yearly. Moreover, focus should also be given to address the atheist question and haters of Islam by producing suitable materials. Finally, quality parenting programs can be a great addition to guide parents in raising a model Muslim child.

Outward

Muslim Community Association's one of the major initiatives revolves around reaching out to the people who are either not aware or want to know more about Islam and Muslims. Alhamdulillah, our department worked to accommodate and reach such people. Although, due to the covid-19 pandemic most of our plan was affected yet new method of virtual outreach project has opened many doors. One of our projects was to publish MCA's own brand of Quran with translation and alhamdulillah so far, we have raised around £70k out of £80k budget and Inshaa-Allah in the coming days we will see the fruit. In addition, through MCA regions we have delivered several projects such as our neighbour project, Pre and post pandemic Dawah stall, interfaith dialogue through mosque by liaising with the local council etc.

There is a huge prospect in this department, with the help of the Shoora and regions we can meet the demand of those who are interested about Islam and Muslim in general. We believe this work carries a huge importance to eradicate many misconceptions about Islam and to bring people under the shade of Islam.

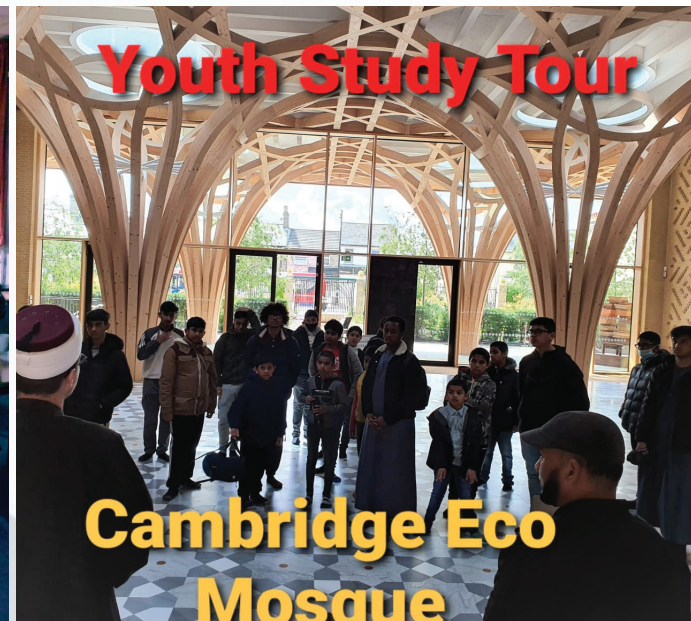


Organising department's objective was to oversee and ensure that the MCA's internal procedure and action is in line and up to date with the session plan. We have been assigned to review the current membership criteria, update reporting format for the regions, departments, creating English work units alongside Bangla unit, formalising job descriptions for all departmental secretaries and to update Muhasabah policy. Alhamdulillah, we have successfully delivered and executed the tasks within the given timeframe. As part of our regular duties and responsibilities, we have also executed TC, TS, performance evaluation for members, regions, and departments, locating new areas of work and daily Ramadan talks etc. We sincerely hope and pray that new in charges will be able to continue to work on the progress and deliver a more creative and lasting system for MCA.



Major achievements against sessional plan

- Amended the Membership Criteria, Process and Procedures
- Devised reporting formats for regions, branches, units and departments
- Organised a TS with prospective members from all regions
- Completed regions and departments monitoring visits twice
- Devised members monitoring and performance review form and checklist for regions
- Developed units for English speaking manpower across the country
- Regions have identified new areas to expand their work and they are working accordingly
- Updated the Muhasabah Policy



TARBIYAH | Training and Development

Central Tarbiyyah Department (CTD) summary report highlights core issues of our focus, plan and achievement. The focus is the learning and development of the human resources in terms of attitudes, skills and knowledge (ASK) to improve the quality of our performance purely to seek the pleasure of Allah and seek Jannah. Despite facing some unprecedented obstacles, the blessings of Allah enabled CTD to achieve some key plans and more. New system and structure were introduced in the tarbiyyah programmes and its planning/coordination mechanism which proved engaging and effective. Allocation of each CTD member to support regions and the meeting of CTD with regional tarbiyyah secretaries significantly improved link with the regions.

All achievements are all purely due to help of Allah despite limitations of the CTD team and Central Tarbiyyah Secretary as well as obstacles beyond control. There is a great potential to do more qualitative work in policy, procedures, practices, system, structure and culture. If we focus on personal quality of both intention and action, then we can produce better performance and impact in sha Allah.

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There is a great potential to do more qualitative work in policy, procedures, practices, system, structure and culture.
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Saturday Circle presents

The Muslimah in Ibadah

A look through the *spiritual transformation* undertaken by the Muslim woman, as she journeys towards Allah (swt) and aspires to become the ultimate Muslimah in ibadah.

SATURDAYS | 11:30AM - 1PM
WEBINARS OPEN TO ALL

Places are limited, so please register:
mmonline.eventbrite.co.uk

Instagram: muslimaat_london

25TH APRIL 2020
Sheikh Mohammed Mahmoud
IMAM, ELM

2ND AND 9TH MAY 2020
Ustadh Hassan Ahmed

16TH MAY 2020
Ustadha Saleha Bukhari

HOW TO COPE WITH GRIEF

AN ISLAMIC PERSPECTIVE

Thomina Mirza BSc Hons RD
Registered Paediatric Dietitian

Latifa Basit BACP Accred. Counsellor
in PCA, CBT, SFT & Mindfulness Practitioner

Dr. Raihana Nasreen
Trainee Psychiatrist

The impact of the pandemic has affected our lives and left some devastated, with many losing loved ones. Join our panel to explore how we can look after our mental and spiritual well-being during such trying times.

SUNDAY 7TH MARCH 2021

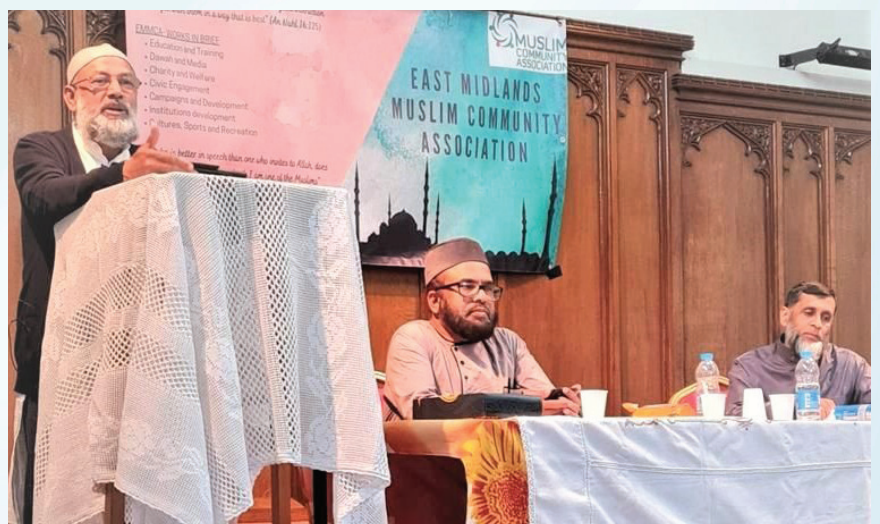
BOOK READING COMPETITION

28th August 2021
10:30am to 1:00pm

Venue: **GANTS HILL MASJID**
28 Woodford Avenue
Ilford, IG2 6XG

Age: 8-11 years & 12-16 years
This competition is open for Boys & Girls

FOR MORE INFORMATION PLEASE CONTACT
SHAHED AHMED ON:
07985 465 972



BIRR & 'ADL:

Promoting the Common Good

The aims and objectives of Birr & Adl Departments were to develop a comprehensive policy document and action summary on justice and welfare related training materials and workshops. Intention is to educate and create awareness amongst our manpower. Objective is to make our manpower understand the importance of What, Why and How related to 6 focus areas such as Networking, Media, Campaigning, Fundraising & Lobbying and Power Structures. These are the areas that have control and influence in establishing justice and removing injustice from the society during these days. We also aim to develop an understanding of how the power structure works in the society and how to navigate the system to secure human rights while observing obligations. The Department also focused on Birr policy document on the following aspects: Financial Status, Social Relationship, Mental Health, Physical Health, Social ills, Children/Youth, and Adult Services. Alhamdulillah in a matter of 7 months, department has produced 13 policy documents in line with strategic objective 1&2 and facilitated training to enable the workforce to get better equipped on the knowhow.

We have also created templates for future work plan, reporting format (to be considered by the Central Shura). Department also assisted in MCA's fund-raising initiative for Gaza-Palestine which have raised in excess of £85,000 in a matter of few weeks.

Department would like the upcoming central and regional leadership to build and organise training on the policy documents and put further effort on implementing objective 4&5 by enabling the workforce to work more efficiently.

Almost Every Region helped people during Covid: by giving food, financial support, giving mental health support, doing visits (where possible) ; prescription; delivering free hot packed food to the Hospitals, helping the homeless, supporting the community, Engaging with NHS staff and etc.

Department also assisted in MCA's fund-raising initiative for Gaza-Palestine which have raised in excess of £85,000 in a matter of few weeks.



STREET CLEANING PROGRAMME

19th September 2020
Saturday at 11:30 AM

Meeting point:
Front of Baitul Aman Mosque
101 Braintree Street, E2 0FT

All brothers are welcome with friends
Necessary Equipments will be provided

for more details please contact
Saleh Ahmed 07958653714
Md Habibur Rahman Fuad 07508932330

Organised by,
Welfare Department
NORTH LONDON MUSLIM ASSOCIATION

Topic: Spiritual, Physical & Mental Wellness in Ramadan

Guests:

Dr. Mohammad Amin MBBS, FRCS
Eye Specialist, London

Shaykh Abdul Qayum Khatib, East London Mosque

Zia ul Haque Research Director Academy. 21

Date: 10 APRIL 2021
Time: 11am-1pm
Via: Zoom
Meeting ID: 848 2665 5042
Passcode: 691639

Muslim Association of Professionals and Students

SEMA-WEST PRESENTS

E-Dawah conference 2020

"O you who have believed, protect yourselves and your families from a Fire whose fuel is people and stones..." (66:06)

Chief guest: Shaykh Musleh Faradhi, Central president of MCA

Time & Date: 2pm, Sunday, 21 of June.

Special guest: Barrister Hamid Azad, General secretary of MCA

Brothers and sisters, please join us using zoom. Meeting ID: 860 93512281

English Wing Updates

We began our work after shoora allocated the role to Brothers Habibur Rahman, Dilowar Khan and Kausar Ahmed just over a year ago after accepting the recommendations from the committee which reviewed the past English work which resulted in the production of a 65 page report after carrying out a thorough survey of the work.

We set up an interim working committee consisting of Brothers Habibur Rahman, Dilowar Khan, Kausar Ahmed, Musaddiq Ahmed, Salma Siddiqua and Siraj Salekin holding regular weekly meetings every Monday evenings. We have also set up an interim sister's co-ordination committee consisting of Sister Salma, Asma, Anjumara, Rahela, Ruby and Firdous Ara.

Tarbiyah circle on third Saturday of each month via zoom covering key themes on Islamic movement from publications listed in syllabus with an attendance averaging 80-85 participants both brothers and sisters from across all our regions.

Family halaqah first Saturday of each month via zoom covering various topics of importance to Muslim families with a combination of talk from guest speaker, quiz and entertainment by children and speech by young speakers.

Youth retreat with select over 18 years of age youth with various backgrounds from different regions attended by 40 youth in Islamic foundation Leicester took place on 10 to 12 August 2021. A range of programmes and activities were held

and thoroughly enjoyed by the participants.

Residential retreat was held with regional presidents and some of their English wing representatives attended by around 35-50 participants (including day visitors). Alhamdulillah the event gave an insight into how regions are thinking and working to establish English work.

As a result of the youth retreat a follow up programme was launched to give leadership training to equip the youth to effectively lead the work in their regions. MCA Muslim Youth Leadership Programme (MCA MYLP) was launched with 20 young brothers which will have its first of 9 sessions at the end of October.

Family halaqah first Saturday of each month via zoom covering various topics of importance to Muslim families with a combination of talk from guest speaker, quiz and entertainment by children and speech by young speakers.



Activities report

DAWAH	
Activities Achievement	Total
No. of Da'wah to Muslims	186142
No. of Group Da'wah	6397
No. of Da'wah Targets to Weekly Tafseer	19664
Tafsir Circles / Da'wah Circles	5352
Social Gatherings (General Meeting / Picnic / Eid / Iftar)	1421
Da'wah Conferences	97

DA'WAH TO NON-MUSLIMS	
Activities Achievement	Total
No. of Da'wah to non-Muslims	62054
No. of people accepted Islam	30
No. of Da'wah stalls	241
No. of Q'uran Distribution	18491
No. of Da'wah materials distribution	45239
No. of Interfaith Activities	28
No. of Non-Muslim da'wah training & tarbiyah	21
No of Events organised (e.g. Mosque Open day / Exhibition)	36
Non-Muslim Dinner/Tea gathering/coffee morning/tea & tour	256

ORGANISATIONAL MEETINGS/VISITS	
Activities Achievement	Total
Exco Meetings / Team Meetings	1267
Reporting Meetings by Regions (reporting for units/ zones/ branches)	1307
Branch/ Zone/ Unit monitoring visits	1101
Plan Review Meetings	648
Member Contacts (M, AM, PM)	111617
Family Meetings	66229
Other Meetings	360

TARBIYAH	
Activities Achievement	Total
No. of Study Circles for Members	331
No. of Study Circles for Associate Members	1389
No. of Members Monitoring Meetings (PDP)	114
No. of Regional/ Branch AM's TC/TS	43
No. of New Primary Members Induction TS	108
No. of Prospective Members TS/ Workshops	96
No. of Qiyam al Layl / Night programme	68

BIRR	
Activities Achievement	Total
No. of Birr projects organised locally	3142
No. of Mosque/Centre Management Committee involvement	245
No. of other involvements (E.g. School Governing Body, Social groups, etc.)	2122
No. of Mosque/Centre/Evening Madrasa established in this session	14
No. of events organised/ attend in local inter-faith forums (under MCA capacity)	1138

A'DL	
Activities Achievement	Total
No. of events organised/attended in humanitarian and justice	346
No. of events organised/attended for common goods	4780
Other A'dl Works	378



With the community during covid-19 Lockdown

COVID-19 has drastically changed the livelihood of every person across the planet, from our health and everyday means of comfort, to our food systems, leisure activities and our ability to support our elderly loved ones. The virus posed an unprecedented challenge to the world we live in and to the structure of society, with millions at risk from the disease or its wider socio-economic effects. Billions of jobs have been put at risk, and access to quality healthcare has become more difficult than ever. The crisis has affected every sector of society, and industries will be crucial in addressing human development and social protection to those who need health coverage and income support.

Alhamdulillah, we felt responsible to start a campaign in response to the outbreak, and the MCA have committed to a detailed COVID-19 response to best address the effects of the pandemic. Regions came up with their own ways of best helping their neighbours and communities. In our second main event we participated in on July 5, we discussed the disproportionate impact of COVID-19 on British South Asian communities, as outlined by recent public health reports.

Our Welfare Team set up a successful fundraising initiative, where members can deposit donations to be given as grants to individuals and families in need of support. This has had a fantastic response from our workforce, raising over £40,000. Under the supervision of the Central Welfare Committee, we managed to provide essential support to over 100 individuals and families, who were in desperate need of support.

We would like to take this opportunity to say thank you to all of our donors, volunteers and well-wishers for their outstanding generosity and support in this unprecedentedly challenging time. May Almighty Allah grant best of His rewards for their outstanding generosity, ameen.

Activities

Activities	No. of PUBLIC benefited	No. of MCA workforce involved
Delivered food and shopping to those in need	1207	385
Fundraising activities and collecting donations	2736	1708
Supporting local mosque or centre deliveries	599	525
Supported people with applying for benefits and grants	268	141
Helping/feeding the homeless	1697	107
Volunteered with charities and food banks	777	158
Supporting elderly and those incapacitated	393	233
Phone call befriending	2645	1083
Visiting	101	66
Spiritual and religious support	1972	391
Collecting medicine	99	82
Bereavement and burial support	109	105

“
Alhamdulillah, we felt responsible to start a campaign in response to the outbreak, and the MCA have committed to a detailed COVID-19 response to best address the effects of the pandemic.
”





Partnership work with Palestine Trauma Centre-UK



Muslim Community Association (MCA) is a grassroots social organization set up to encourage and facilitate Muslims to be active participants in society to benefit all members of humanity. It organizes members to seek the pleasure of Allah through worship of Him and service to humanity. MCA aims to bring about spiritual, moral and social renewal through the values enshrined in the Islamic faith. During the recent brutal war in Gaza in May 2021, MCA intended to contribute as much as possible to the resilience of the people in Gaza and began providing relief assistance, blankets and gifts to more than 110 families affected by the war and more than 1000 children, as shown in the following table:

Activities	Benefited number
PTC (UK) received via JustGiving Page so far: £79,075	
Psychological first aid	110 families
Food parcels	60 boxes
Blankets	50
Gifts	300
Entertainment events	1000 kids (10 events)

MCA continued to provide support and funding to the team of PTC-UK in Gaza, where 214 females benefited from the therapeutic activities.

Because of the great support and funds from MCA, the PTC-UK team in Gaza could start to visit families inside UN schools who had been affected by the total destruction of their homes. These families received psychological first aid to enable them to overcome their pain. After the psychological intervention sessions, the children from Gaza City and Nusairat camp were gathered together for entertainment activities directed by PTC-UK's Friday of Joy Initiative. These activities included theatrical sketches, clown shows, activating games and other entertaining activities for children. Afterwards there were debriefings where the views of the beneficiaries were recorded. These were very positive and encouraging:

Abu Rayan (40yrs-Nusairat): "It is the first time after 11 days of pain that I saw my lovely daughter smile. There are no words that can describe how grateful I am to the event organisers".

Ahlam (35yrs-Gaza): "We were lucky to be involved in your activities. We lost our only shelter. Without your help we might have lost our beloved ones to mental breakdown".

Om Ahmad (44yrs-Gaza): "Our kids had been greatly traumatised. When I saw their smiles back again, I forgot what I had lost through this war".

YouTube links to see the activities in details:

https://www.youtube.com/watch?v=I_XJxIJ2To

<https://www.youtube.com/watch?v=3rZtVjVzoYs>

MCA-activities-Photos-Gallery-14-9-2021.pdf

<http://ptcuk.org/wp-content/uploads/2021/09/MCA-activities-Photos-Gallery-14-9-2021.pdf>

During the months that followed the war, MCA continued to provide support and funding to the team of PTC-UK in Gaza, where 214 females benefited from the therapeutic activities. These included group, individual and psycho-educational sessions. During the last month, these sessions were held in partner associations in all governorates of the Gaza Strip (south, middle and Gaza City itself)

Furthermore, MCA funded entertainment activities implemented by Days of Joy Initiative, which aimed to alleviate suffering and bring the community together to support orphans, injured old people and people with special needs. The total number of the beneficiaries of these activities is 2985, their ages ranging from 3-50 years. The vast majority of them are children, women and old people. Activities included movement exercises, races, talent shows, friendly competitions and other games which encouraged children, parents and others to participate as a mutually supporting group.

Amany (9 yrs-Gaza), "I felt I benefited a lot, but I need more. Please, come here again to play together specially with Alaa".

Abu-Mahmoud (33 yrs-Nusairat), "It's great to come here with our children to make them feel there is still life."

In addition, MCA funded the Sports Psychological Support Programme, where a training course for children was set up. It included Kung Fu for kids, and psychological support activities. 26 children were selected from the Nusairat camp in the middle of Gaza Strip. They were trained to increase their self-confidence, and improve their self-control and flexibility.

Ahmad (13yrs-Nusairat): "I took the Kung Fu course and learned how to defend myself. It made me fit and strong. I have more confidence in myself and I hope to train again and continue training. Thank you to Palestine Trauma Centre-UK and MCA".

Next period, we will introduce more pictures, videos and film about these sport activities in details

4). The plan for the next 8 months and what PTC-UK wants to achieve in the next 8 months with MCA donations.

The PTC(UK) team in Gaza will involve more people in psychosocial intervention sessions over the next 8 months to help them acquire more self-help skills and boost their morale. This will positively affect the wellbeing of children. PTC-UK want to establish a psychiatric treatment unit in other areas to bring these psychosocial skills to more children and their families. The Days of Joy project will travel to other areas of Gaza and more children will be introduced to the Sports Project. We believe our work programme serves community groups and strengthens resilience in traumatised individuals in Gaza. In addition, it produces trauma relief techniques that can be shared across the world.

Prepared by:

Palestine Trauma Centre-UK in Gaza

15th September 2021

MCA funded the Sports Psychological Support Programme, where a training course for children was set up. It included Kung Fu for kids, and psychological support activities.



Ramadan Online Programme

Muslim Community Association organised online Ramadan talks for last two Ramadan on a daily basis on different topics related to our life and community. Alhamdulillah, these online talks went very well presented by our own speakers.

The main objectives of the talks were:

- To build relationship with Allah SWT in the month of Ramadan
- Ramadan by providing Islamic knowledge and guidance
- To make a method of self-development for MCA manpower.
- To keep our regular communication with the manpower in this blessed month.
- To give Ramadhan messages to all manpower and wider community.

Theme: "He has certainly succeeded who purifies himself. And mentions the name of his Lord and prays." (Quran 87:14-15)

Target audience: Our audience is mostly Bangla speaking middle aged generation.

Broader aspect of Topics: Islam, Dawah, Character building and Community issues.

Topics covered in details: Making the best use of our time in Ramadan, Masla Masael, How not to run a charity, Send your charity to where it is needed, How to study Quran and get most out of it, Character Building in Islam- in the light of Surah Furqan, 'Sabran Jameel': Beautiful patience, building a Muslim family in the west, 'Dua' - the arms of the



believer, Forgotten Manner of Sahabas, How can we become a force for good in the Society, Imminent Challenges for the Ummah & how to overcome them, Waste your time, Waste your life, The beauty of Twakkul in Allah, What legacy are you leaving behind ?, We are one Ummah – Unity matters, Losing hope in Allah, Pride, Ego and Humility, How to engage young Muslims in Dawah work, Make your Dunya easy, do not complicate it, How to repent, Do I have the right intention?, How not to give Tarbiyah to our Children, How to get involved in MCA work, Judge yourself not others, Activism of Shaytan, The Believer's Attitude towards Calamities, Continuation of good deeds after Ramadan, Significance of 'Infaq Fi Sabilillah' and others.

Survey on our efforts:

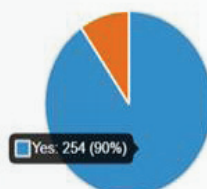
There was a survey launched to collect feedback from the audience, total 294 participants responded to the survey. 90% people watched the programme and 10% did not. 98% people watched around 2 to 5 programme because of Informative talks, knowledgeable speakers, time was appropriate and right topics. However, some of them did not watch the programme because of poor presentation of topics, programme was not interesting, and personal reason like busy with my own programmes, time was not appropriate. Some of them said they were not notified properly with the links, were not aware of the programme, they were in abroad, always common speakers presented programme that was not dynamic. Some of them did not join every day but joined based on speaker and topic.

The graphical presentation of part of results presented below.

1. Have you had an opportunity to watch any MCA Ramadan talk this year

[More Details](#)

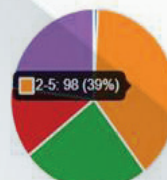
Yes	254
No	27



2. Approximately how many talks you watched ?

[More Details](#)

None	2
2-5	98
6-10	63
11-15	32
16+	58



3. Why did you watch Ramadan talk (you can tick more than on)?

[More Details](#)

Informative talks	125
Knowledgeable speakers	145
Time was appropriate	53
Right topics	114
Other	14



4. Why did you not watch talks (you can tick more than one)?

[More Details](#)

Poor presentation of topics	1
Topics were not interesting	1
Time was not appropriate	12
I was not notified	7
Other	3



